

MultiCultural Coalition Demands

1. Replace mascot, moniker, and school symbols with non-racist, non-human alternatives.
2. Increase percentages of people of color specifically Black and Indigenous people, women, LGBTQ+ and all underrepresented students, faculty, and tenured faculty to reflect California demographics.
3. Establish an on-campus center to serve students and workers who are undocumented. Bar Customs and Border Protection and Immigration and Customs Enforcement from campus grounds.
4. Release comprehensive statistics on student safety, specifically sexual assault, sexual harassment, domestic violence, hate offenses and police racial profiling, including adjudication and sanction, in a timely manner.
5. Establish an on-campus resource center and food pantry to provide immediate and long-term support for students and workers facing food and housing insecurity. Revise meal plan and dorm policies for affordability and religious dietary restrictions.
6. Establish 24/7 safety escorts and shuttles to all campus institutions and dorms.
7. Divest from fossil fuels, prisons and migrant detention, all war industries, and all companies that are complicit in human rights abuses in and the illegal occupation and siege of Palestine.
8. Restructure Associated Students to give cultural organizations more representation and redistribute AS executive salaries and duties to decrease work-load and incentivize participation of underrepresented students.
9. Cancel all new fees and roll back existing ones, starting with the Student Success Fee. Do not cut any financial aid.
10. Establish free campus parking and free public transit passes for all students and workers.
11. Make campus health, fitness, and arts facilities and services free for all students and workers.
12. Establish a \$15 minimum wage for all campus workers, including students, with paid sick hours. Issue paychecks twice monthly, issue schedules 2 weeks in advance.
13. Raise the wages of all Teaching Assistants and Graduate Assistants in proportion to \$28,000 a year per .5 Full Time Equivalence.
14. Grant official union recognition to unrepresented workers of SDSU and auxiliaries who desire it, such as the Aztec Shops workers.
15. All students should take at least one Ethnic Studies and one Gender Studies course as a General Education requirement, with equivalent paid training required for all employees.
16. Meet or exceed all federal and state recommendations and standards for mandatory bystander and consent education, with equivalent paid training required for all employees.
17. Increase class sections, cap classes at 120 students, and provide paid pedagogical training for all GAs and TAs.
18. Make all campus facilities accessible for all abilities and genders, specifically by providing more gender-neutral restrooms.
19. Do not misuse funding on new campus entrance signs and other vanity projects. Freeze all salary increases for administration above the Administrator II level.
20. Grant a 5% raise for all faculty, as called for by the California Faculty Association.